

## ROLE PROFILE of A DIRECTOR

Where possible, the Board’s membership shall be drawn from a wide range of people from different backgrounds and with different perspectives, including a mix of parish and town councillors, and chairpersons of parish meetings, from across the County. Eligible candidates will ideally be able to demonstrate a variety of skills and attributes such as:

<b>SKILLS</b>	
Strategy	Ability to think strategically and to identify and assess opportunities and threats and plan accordingly
Policy development	Ability to identify key issues and develop appropriate policies
Financial performance	Ability to understand and analyse financial statements, contribute to strategic financial planning and oversee funding and accountability
Risk and compliance	Ability to identify key risks to the organisation including legal and regulatory compliance
Governance	Experience in not-for-profit corporate governance and knowledge of best practice in running membership organisations
Staffing	Ability to appoint and evaluate the performance of the County Officer and oversee strategic workforce planning
Business	Experience of small business including business systems, practices and improvement

<b>PERSONAL ATTRIBUTES</b>	
Integrity	Committed to understanding and fulfilling the duties and responsibilities of a director and maintaining knowledge in this regard through professional development.
Communication	Ability to be a good listener, to contribute constructively to debate and to develop and deliver cogent points of view
Questioning/scrutinizing	Prepared to ask questions and challenge management and fellow directors in a constructive and appropriate way
Team Member	Ability to work as part of a team towards shared values and goals
Commitment	Prepared to allocate the time to make a genuine and active contribution and to attend all board meetings and events
Influencing	Ability to communicate the Association’s message and gain stakeholder support for the board’s decisions
Innovation	Ability to develop innovative approaches and new solutions to problems
Leadership	Ability to represent the Association appropriately, to develop a culture of professionalism and to make decisions for the Association and take responsibility for them

All board members will be expected to adhere to the Seven Principles of Public Life and demonstrate selflessness, integrity, objectivity, accountability, openness, honesty and leadership.